

## What do I get?

As a member of the Clubjobs Community, employers get a lot of services and value including: A complete hiring program that:- Is NOT a posting service but rather it is a complete end-to-end on-line HR decision tool and employee attraction engine that makes the selection process easier by using a 3-step online screening process - Has been designed specifically for the Canadian Club industry, endorsed by the Canadian Society of Club Managers, and supports the CSCM posting service.- Saves you and your managers up to 50% of your hiring time by sorting the good from the bad applicants first and gathers the right information &ndash; BEFORE you get to the face-to-face interview A tremendous value for the fees you pay. The package includes: - Ongoing unparalleled marketing efforts that work for your club year round - Access to registered talent pools of 1000s via Facebook, LinkedIn and MySpace, the leaders in social networking. - Unlimited jobs posted, for an unlimited amount of time, under your control - Unique culturally specific interviews and applications for each job at your club - Increased web presence via clubjobs.ca, CSCM and guidance to enhance your web page - Complete training program and ongoing support to ensure you are comfortable with and make the most effective use of the program Ongoing support from McKinley Solutions which: - Is an Elite Corporate Partner of CSCM and has put together a package for CSCM members that offers huge savings on this program compared to clubs that are not members - Has committed to returning a portion of the monthly fees collected from participants to CSCM as a source of non-dues revenue towards building professional development programs - Maintains and grows the entire system to ensure its applicability year-over-year